



MISSISSIPPI STATE
UNIVERSITY™

STUDENT AFFAIRS

STUDENTS MATTER

STRATEGIC PLAN

2023–2028



**TAKING CARE
OF WHAT MATTERS**

A LETTER FROM OUR LEADERSHIP

I am delighted to share our new Student Affairs Strategic Plan: Students Matter. This comprehensive document represents our collective efforts and dedication to providing an exceptional student experience at Mississippi State.

As you know, student affairs play a pivotal role in fostering student development, engagement and success. With this in mind, we embarked on a rigorous and inclusive journey to develop a strategic plan that aligns with MSU's overall vision and transformational change goals. Our strategic plan encapsulates the key areas of focus essential for supporting our ever-changing student body. We have delineated specific objectives related to our environment, staff learning and development, and student learning and development. Through the outstanding work by our Division's Planning & Assessment Workgroup (PAW), our departments will easily be able to create departmental-level strategies that advance our divisional and institutional strategic objectives.

Moving forward, we will work collaboratively and diligently to implement these strategies. Progress will be regularly monitored to ensure accountability and to adjust strategies

as necessary. We are excited about the numerous possibilities ahead and are confident that our strategic plan will enable us to provide the highest level of support and opportunities for our students while investing in the professional development and well-being of our staff and improving the overall environment for and with students.

The publication of this strategic plan marks a significant milestone for our student affairs division. I am confident that it will serve as a guiding light, inspiring us to continually enhance the student experience and create a caring, inclusive and engaging environment for all.

Thank you for your unwavering support, dedication and commitment to our students. Together, we will shape the future of student affairs and empower our students to achieve their fullest potential.

As always,

Hail State!
Regina

Regina Young Hyatt, Ph.D
Vice President for Student Affairs

OUR MISSION

Through an adaptive, student-centered, inclusive and caring team, the Division of Student Affairs creates transformative student experiences with and for our students aimed at student well-being and belonging. In support of Mississippi State University, these experiences lead them to success in their careers and lives.



OUR VISION

As MSU redefines the role of a land-grant university, the Division of Student Affairs champions taking care of what matters: our students. Through the creation of innovative, co-curricular experiences, MSU students are equipped for a world that needs their talents now and in the future. We aspire to be a national leader in creating transformative experiences for all students.



OUR GUIDING PRINCIPLES

STUDENT-CENTERED



TRANSFORMATIVE



INCLUSIVE



ADAPTIVE



CARING





TAKING CARE OF OUR ENVIRONMENT

Create and sustain an environment where all students and staff can thrive and succeed.

OBJECTIVE 1

Establish and sustain environments committed to the safety and well-being of all students.

OBJECTIVE 2

Ensure decisions about our environment are open to feedback from students, faculty and staff.

OBJECTIVE 3

Sustain and manage resources for our environments.

OBJECTIVE 4

Collaborate with stakeholders regarding our shared environments.



TAKING CARE OF OUR STUDENT LEARNING AND DEVELOPMENT

Create and offer experiences focused on innovative and transformative student learning and development strategies.

OBJECTIVE 1

Include measurable and meaningful learning outcomes in all programming.

OBJECTIVE 2

Collaborate with campus and community partners in creating experiential learning opportunities (Bulldog Experience).

OBJECTIVE 3

Adopt innovative and high-impact learning experiences into all programming.



TAKING CARE OF OUR
**STAFF LEARNING
AND DEVELOPMENT**

Renewed focus on developing, educating and retaining our professional, support, student and graduate student staff.

OBJECTIVE 1

Encourage and facilitate professional development experiences that enhance knowledge, skills and abilities toward achieving personal and organizational goals.

OBJECTIVE 2

Recognize, celebrate and manage performance and talent.

OBJECTIVE 3

Embrace a flexible, reliable and productive work environment.



MISSISSIPPI STATE UNIVERSITY™

STUDENT AFFAIRS

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